

ISLAND COUNTY FIRE DISTRICT #1

Camano Island Fire & Rescue (CIFR)
REGULAR COMMISSIONERS MEETING
August 30, 2021

MINUTES

Chair Treml called the regular Fire Commissioners meeting to order at 4:30 p.m. Those in attendance were Janice Treml, Jerry Evans, Paul Williams, Steve Lich, Levon Yengoyan, Craig Helgeland, Amy Martin, Brandi Mauck, Christopher Easter, and Bobby Guadamuz

Commissioner Krieg led us in the flag salute.

Commissioner Evans moved to approve the agenda as amended with walk on items to include a Mandatory Vaccine Policy Draft and additional Executive Session to review the performance of a public employee per [RCW 42.30.110g](#). Commissioner Krieg seconded; motion carried by unanimous vote.

CONSENT AGENDA –

Minutes of August 9th, 2021, Meeting.

Approval of Vouchers = 2 EFTs for \$11, 567,28, Payroll EFT for \$231,460.50, Expense Vouchers #211608 - #211746 for \$121,523.27; all totaling \$464,551.05.

Commissioner Lich moved to approve the Consent Agenda items 1 and 2 as presented. Commissioner Williams seconded; motion carried by unanimous vote.

PUBLIC INPUT – None

CHIEF'S REPORT – Attached

Local 3438 Report-Pres Rooks, VP Mauck

VP Mauck Briefed the Commissioners re the Union's position on the WA State Vaccine Mandate for health care workers. She provided a letter drafted by Union addressing concerns with Proclamation 21-14 including the potential loss of valuable employees and cited low transmission rates amongst employees in the workplace.

A discussion occurred surrounding the following:

- The Vaccine Proclamation, alternative solutions, the details of a pending lawsuit against the State, and next steps for the Board.
- Process for the board and the union to come together and have conversations. The Plan is to meet in executive session for discussion and then schedule time with Union Reps to meet later in the week or early next week.
- August Run Review and HB1310 and the ramifications to the medical care and assistance being offered to the public as well as impact to CIFR staff procedures.
- Standing up a COVID testing clinic on the Island. Possibility of rolling testing into the same contract as vaccine.

CORRESPONDENCE – Article in SC News about the Fire Dept resuming indoor mask wearing for all personnel; one thank you for crew and one for AC Allen and PM Brandi Mauck.

MEMBER INPUT – None

COMMITTEE REPORTS –

ICOM – meets on Sept 20th. Will discuss moving forward on tax,

Safety/Risk Management – Will meet Thursday Sept 9

Finance – Met before last meeting. Doing well with budget

SNO-ISLE – Next meeting Sept 2nd. Will have Island County and Snohomish County Sheriffs present for discussion.

UNFINISHED BUSINESS –

Public Records Request Process Review—

- Chief Yengoyan briefed regarding a new process proposed by the attorney. Current records request has cost upwards of 30K thus far. Would like to implement a software package that could facilitate a more economical approach to records requests which employs key words searches with some manual review. *Digital War Room* is the proposed application to be used as a subscription on CIFR's behalf. Unclear how much money it will save until we run searches using the software. Discussion surrounding liability regarding risk.

Commissioner Williams moved to adopt the use of the software program, Digital War Room, to facilitate Records Requests as presented. Commissioner Krieg seconded; motion carried by unanimous vote.

Facilities: Generator Project and Station 3 Paint Updates

A/C Helgeland updated the board on the generator project and the paint plan for Station 3.

NEW BUSINESS

Mandatory Vaccine Policy Draft-

- Chief Yengoyan provided a draft resolution stating CIFR will operate in compliance with the State Mandate Requiring Vaccination for Healthcare Providers and will provide reasonable accommodations for those who qualify. Further discussion to take place in Executive Session.
- A Memorandum from Chmelik Sitkin & Davis re Reasonable Accommodations to the COVID-19 Vaccine Mandate for Health Care Workers was provided to the Board.

ANNOUNCEMENTS

- ✓ Next Commissioner Meeting September 13th, 2021, 4:30 p.m., In Person and Virtual. Commissioner Williams indicated he wouldn't be present.

Executive Session - The Board recessed at 5:07 p.m. and went into executive session at 5:11 p.m.

- A. to discuss matters pertaining to collective bargaining sessions with employee organizations per [42.30.140\(4\)\(a\)](#)
- B. Review the performance of a public employee per [RCW 42.30.110\(1\)\(g\)](#)

Executive session was expected to last until 5:41 p.m. At 5:41 p.m. Chair Treml extended executive session for ten minutes. The Board came out of executive session at 5:51 and immediately returned to regular session with no action taken.

There being no further business, Commissioner Williams moved to adjourn the meeting at 5:51 p.m.

Respectfully submitted,



Amy Martin
Board Secretary