## **ISLAND COUNTY FIRE DISTRICT #1**

Camano Island Fire & Rescue (CIFR)
COMMISSIONER'S MEETING
January 9th, 2023
4:30 PM
MINUTES

Chair Treml called the **Regular Fire Commissioners Meeting** to order at 4:30 p.m.

Assistant Chief, Jason Allen led us in the flag salute.

Those in attendance were:

#### Commissioners

Janice Treml Fire Department Staff

Jerry Evans AC Jason Allen

Kelly Yadon Amy Martin, Board Secretary

Paul Williams

Kim Williams **Public-**none

Chief Yengoyan was absent due to personal business.

#### MOVED TO APPROVE the Agenda

1st: Commissioner P. Williams 2<sup>nd</sup>: Commissioner K. Williams

Discussion: NONE

APPROVED: Unanimous

#### **CONSENT AGENDA** –

• Consent Agenda

• Minutes of December 12th, 2022, Regular Meeting

• Minutes of January 3rd, 2023, Special Meeting

January 9 <sup>th</sup> , 2023 & December 26, 2022 Vouchers	
8 EFTs	\$139,497.25
Payroll EFTs	\$269,297.05
Expense Vouchers	\$291,388.71
Capital Fund	\$12,610.42
Totaling	\$712,793.43

#### MOVED TO APPROVE the Consent Agenda

1st: Commissioner K, Williams 2<sup>nd</sup>: Commissioner Yadon

Discussion: Minutes should note that Vouchers were from December and January.

APPROVED: Unanimous

- II. Selection of 2023 Board Chair
  - A. Call for nominations for Chairperson to serve during the ensuing year.
  - B. Election of a Chairperson.

# MOVED TO NOMINATE Commissioner Evans for the 2023 Chair of the Board of Commissioners

Commissioners

1st: Commissioner Treml 2<sup>nd</sup>: Commissioner P. Williams

Discussion: none

APPROVED: Unanimous

C. Assumption of office by the new Chairperson

Commissioner Evans assumed the Chair Position

- III. Selection of 2023 Board Vice Chair
  - A. Call for nominations for Vice Chairperson to serve during the ensuing year
  - B. Election of a Chairperson.

# MOVED TO NOMINATE Commissioner Kim Williams for the 2023 Vice Chair of the Board of Commissioners

1st: Commissioner Treml 2<sup>nd</sup>: Commissioner P. Williams

Discussion: none

APPROVED: Unanimous

C. Assumption of office by the new Chairperson

Commissioner Kim Williams assumed the Vice Chair Position.

- IV. Selection of Committee Members
  - Updated Committee Alternate and Primary designees for Finance/Budget and ICOM
  - Removed the Legislative Committee with a plan to workshop the topic.

A discussion of topics to be added to the next Board Workshop on January 23rd included:

- Legislative Issues
- Board Goals
- Quality Management

A discussion occurred regarding the status of the draft Risk management Plan: It has been updated to focus on quality Management and prevention measurements. Plan is to develop a dashboard. A recommendation was made that the safety committee design some training materials to Support their goals as risk management. There was a discussion around a representative of training being there. L&I Fire Program may be a good source for subjects that can be tackled.

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A Discussion occurred surrounding adding visibility to meetings that need to be attended by Commissioners. Sno-Isle meeting, 1<sup>st</sup> Thursday of the month, requested to be added in Board meeting announcements.

- V. <u>PUBLIC INPUT</u> –none.
- VI. CHIEF'S REPORT-attached.

#### VII. <u>PRESS & CORRESPONDENCE</u> –

- Mention of Santa Run in SC News
- Haunted House was mentioned in the SC News Top 10 local story lines of 2022

### VIII. <u>COMMITTEE REPORTS</u> –

- <u>ICOM</u> –Working on contract. Potentially have the ICOM person over for workshop Q2. (March)
- <u>Safety/Risk Management</u> –Next meeting is March 9<sup>th</sup>.
- Finance-Will have and will bring final number once available.
- <u>SNO-ISLE-</u> Banquet is Jan 28th. Comm Evans, Treml, and Yadon will attend. Regular Sno-Isle Meeting the first Thursday in January.
- WFCA—Legislators Day. . Comm Evans, Treml, and Yadon will attend February 17<sup>th</sup>. Other Snohomish Co. Program Director: Dr. Cooper is resigning.

#### IX. UNFINISHED BUSINESS –

A. 2023 Board Dates

#### MOVED TO APPROVE the 2023 board dates.

### 1st: Commissioner Yadon 2<sup>nd</sup>: Commissioner Treml

**Discussion:** Occurred regarding a needed Resolution. Secretary Martin to verify and bring resolution to the Board if needed after executive session.

APPROVED: Unanimous

#### X. NEW BUSINESS

A. Admin Personnel Policy Handbook Updates

#### MOVED TO APPROVE the Personnel Policy Handbook Updates

### 1st: Commissioner Treml 2<sup>nd</sup>: Commissioner K. Williams

**Discussion:** Section X #3. Time off with pay typo correction requested; Page 31, Item 7: Intent is that you cannot take away vacation and needed to be removed from language. More updates will follow but the items in the current version were needed to ensure employees received updated pay scales in the January paycheck.

APPROVED: Unanimous

B. Commissioner Goals 2022-Review

C. 2023 Commissioner Goals

Decision was made to workshop items B&C in the next meeting.

XI. <u>EXECUTIVE SESSION</u> - The Board recessed at 5:20 p.m. and went into Executive Session at 5:20 to discuss the performance of a public employee per 42.30.140 (4)(g). Executive Session was expected to last until 5:30 p.m. At 5:30 p.m., the Board Chair came out of executive session and announced extending executive session until 5:35 p.m., then returned to executive session. At 5:35 p.m., the Board Chair came out of executive session and announced extending executive session until 5:40 p.m., then returned to executive session. At 5:40 p.m., the Board came out of Executive Session and immediately returned to Regular Session.

The Following Actions were taken in Open Session:

MOVED TO AMEND the Agenda to add 1. Resolution 2023-01-A resolution to establish 2023 regular meetings; 2. Chief's Contract approval; 3. Establish the June 26<sup>th</sup> Meeting as the Mid-Year evaluation of Board and Chief's Goals.

1st: Commissioner K. Williams 2<sup>nd</sup>: Commissioner Treml

Discussion: none.

APPROVED: Unanimous

1. Resolution 2023-01-A resolution to establish 2023 regular meetings.

#### MOVED TO APPROVE Resolution 2023-01-A resolution to establish 2023 regular meetings.

1st: Commissioner Yadon 2<sup>nd</sup>: Commissioner K. Williams

**Discussion:** None

APPROVED: Unanimous

2. Chief's Contract approval

#### MOVED TO APPROVE Chief Yengoyan's Contract

1st: Commissioner K. Williams 2<sup>nd</sup>: Commissioner Yadon

Discussion: None

APPROVED: Unanimous

3. Establish the June 26<sup>th</sup> Meeting as the Mid-Year evaluation of Board and Chief's Goals.

# MOVED TO APPROVE Establishing the June 26th Meeting as the Mid-Year evaluation of Board and Chief's Goals.

1st: Commissioner K. Williams 2<sup>nd</sup>: Commissioner P. Williams

**Discussion:** None

APPROVED: Unanimous

#### XII. ANNOUNCEMENTS

- Next meeting will be Commissioner workshop Monday January 23<sup>rd</sup>, 4:30 PM, in-person /virtual Admin Bldg.
- Next Commissioner Regular Meeting Monday, February 13, 2023, 4:30 PM, in-person Admin Bldg.
- Next Sno-Isle Meeting Feb 2nd<sup>th</sup>.

There being no further business, Commissioner K. Williams moved to adjourn the meeting at 5:45 PM.

Respectfully submitted,

Amy Martin

Fire Board Secretary