



CAMANO ISLAND FIRE & RESCUE

WE WORK AS A TEAM TO SERVE, PROTECTING YOU AND YOUR PROPERTY

CAMANO ISLAND FIRE AND RESCUE
811 N. Sunrise Blvd.
CAMANO ISLAND, WASHINGTON 98282
(360) 387-1512
<http://www.camanofire.com>

Updated: September 1, 2023

Job Classification: Experienced Firefighter/EMT/Paramedic

Camano Island Fire and Rescue is currently establishing an eligibility list for the position of Firefighter and Firefighter Paramedic. This position and application process is for individuals with at least one year of fire experience and their Firefighter 1 certification, as well as either Paramedic or EMT certification. This position requires an NTN written test, valid CPAT, and candidate PHQ which can be accessed through your candidate account. It also requires a cover letter and CIFR Application which can be requested directly from CIFR Website. All testing and application materials must be completed and submitted by October 17th, 2023.

Application Period: September 1, 2023 – October 17th, 2023 at 4:00 PM.

Union Status: This position is represented by IAFF Local 3438

Salary Information:

\$78,411.12 Annually (Entry Level Firefighter)
\$89,192.62 Annually (Entry Level Paramedic)

Benefit Information:

- LEOFF 2 Retirement
- Matching Deferred Compensation Program
- Deferred Compensation in Lieu of Social Security
- 100% paid Medical, Dental, and Vision Benefits for employee, spouse, and dependents
- AD&D Insurance Policy
- Group Life Insurance
- Long- and Short-Term Disability Insurance
- Medical Expense Reimbursement Plan
- EAP services

District Information:

Camano Fire serves a population of 17,000 in a 39-square-mile area. We provide advanced life support and basic life support services, fire prevention, specialty rescue services, and public education. We operate four stations, an administration office, and a maintenance facility. Our crews respond to more than 2,500 calls each year, approximately 70 percent of which are EMS. Our team



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includes three chief officers, 29 career firefighters, 12 part-time firefighters, 15 volunteer firefighters, three administrative staff, and three maintenance positions all governed by a five-member Board of Commissioners.

Camano Island is 15 minutes west of I-5, accessed via State Route 532. Part of Island County, Camano sits just across the bridge from the town of Stanwood, roughly 60 miles north of Seattle and 30 miles south of Mount Vernon. Camano is an outdoor enthusiast's dream with two state parks, miles of hiking trails, public beaches, and fishing and boating opportunities.

Population: 17,028 year round

Contact Information:

Linda Layton
Finance Manager
360-387-1512
llayton@camanofire.com

Job Requirements

Age: 18

US Citizen: Yes

High School Grad/GED: Yes

Valid WASHINGTON State Driver's License: Yes

Ability to Read/Speak English: Yes

Driving Disqualifiers:

Must possess a valid Washington State driver license without any record of suspension or revocation in any state. Candidates must be insurable under Camano Island Fire and Rescue insurance policy.

Background Investigation and Criminal Record Check:

Yes

Felony, Criminal Activity Disqualifiers:

Must not have had any felony convictions or disqualifying criminal histories.

Medical Examination:

Must be able to complete and pass an entry level medical examination, drug test, and psychological test.



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Minimum Qualifications to apply:

- Any combination of education and experience equivalent to graduation from high school
- A valid Washington State driver's license is required and must be obtained prior to the date of appointment.
- IFSAC Firefighter I Certification, including Hazardous Materials Operations
- NIMS ICS 100 and 700 Certification
- **OPTION 1:** 12 months part time or volunteer service as a firefighter and a State of Washington certified mobile intensive care paramedic, and/or NREMT-P, and/or NRP within the last 12 months. **OR**
- **OPTION 2:** 12 months of service as a part time firefighter and 12 months as an Emergency Medical Technician. A combination of volunteer and part-time service equivalent to greater than 12 months may be considered.

Preferred Qualifications:

- Part-time or volunteer firefighter experience with Camano Island Fire and Rescue
- IFSAC Firefighter II Certification

Additional Information:

Candidates who are offered a position will be required to complete a fire academy. Candidates with National Registry EMT or EMT-P will be required to become certified in Washington State prior to date of hire. All candidates will be required to serve a 1-year probationary period.

Each candidate must submit a cover letter and complete the mandatory application packet, available at the District website www.camanofire.com, or the Administration Office located at 811 N Sunrise Blvd, Camano Island, WA. Submit a resume with your application, a copy of the current CPAT, a copy of your Driver's License and copies of your certifications to the Administration Office by the end of the application period. October 17th at 4:00 PM.

Top candidates from the application process will be invited to an oral board interview and paramedic candidates must complete an assessment process.

Top candidates will be placed on the eligibility list and the District may choose to utilize the eligibility list for up to one (1) year.