

Job Information



CAMANO ISLAND FIRE AND RESCUE

811 N. Sunrise Blvd.
CAMANO ISLAND, WASHINGTON 98282
<http://www.camanofire.com>

Updated: **September 1, 2022**

Job Classification: Lateral Firefighter and Lateral Firefighter Paramedic

Camano Island Fire and Rescue is currently hiring lateral Firefighters and Firefighter Paramedics. The position requires a Cover Letter and CIFR application which can be found at <https://camanofire.com/get-involved/careers/>. CPAT is preferred but not required. All testing and application materials must be completed and submitted by September 30, 2023.

Application Period: September 1st through September 30th, 2023, at 4:00 PM

Union Status: This position is represented by IAFF Local 3438

Base Salary Information: \$89192.64 Annually (Entry Level) to \$120,763 Lateral entry with 20+ years Firefighting experience

- **Benefit** LEOFF 2 Retirement
- Matching Deferred Compensation Program
- Deferred Compensation in Lieu of Social Security
- 100% paid Medical, Dental, and Vision Benefits for employee, spouse, and dependents
- AD&D Insurance Policy
- Group Life Insurance
- Long- and Short-Term Disability Insurance
- Medical Expense Reimbursement Plan
- EAP services

- Additional salary of 1% for associate degree and 2% for Bachelor's Degree in related field
- Up to 20 years experience granted to lateral candidates for leave accrual.
- Granting of longevity pay requires a 5-year commitment to working at CIFR and a promissory note for the amount equal to the longevity paid if employees leaves voluntarily or for cause during their first 5 years.

District Information:

Camano Fire serves a population of 17,000 in a 39-square-mile area. We provide advanced life support and basic life support services, fire prevention, specialty rescue services, and public education. We operate four stations, an administration office, and a maintenance facility. Our crews respond to more than 2,500 calls each year, approximately 70 percent of which are EMS. Our team includes three chief officers, 29 career firefighters, 12 part-time firefighters, 15 volunteer firefighters, three administrative staff, and three maintenance positions all governed by a five-member Board of Commissioners.

Camano Island is 15 minutes west of I-5, accessed via State Route 532. Part of Island County, Camano sits just across the bridge from the town of Stanwood, roughly 60 miles north of Seattle and 30 miles south of Mount Vernon. Camano is an outdoor enthusiast's dream with two state parks, miles of hiking trails, public beaches, and fishing and boating opportunities.

Population: 17,028 year round

Contact Information:

Linda Layton
Finance Manager
llayton@camanofire.com

Job Requirements

Age : 18

US Citizen : Yes

High School Grad/GED : Yes

Valid WASHINGTON State Driver's License : Yes

Ability to Read/Speak English : Yes

Driving Disqualifiers : Must possess a valid Washington State driver's license without any record of suspension or revocation in any state. Candidate must be insurable under Camano Island Fire and Rescue insurance policy.

Background Investigation and Criminal Record Check : Yes

Felony, Criminal Activity Disqualifiers : Must not have had any felony convictions or disqualifying criminal histories.

Medical Examination : Must be able to complete and pass an entry level medical examination, drug test, and psychological test.

Minimum Lateral Entry Paramedic Qualifications to Apply :

- One year working as a full-time firefighter Paramedic
- Washington State Paramedic Certification at time of hire
 - National Registry Paramedic with the ability for reciprocity is acceptable provided the candidate receives Washington State Certification prior to date of hire.
- ACLS Provider
- PALS Provider or Equivalent
- ICS 100 and 700 Certification
- IFSAC Firefighter I Certification including Hazardous Materials Operations.
- **Minimum Lateral Entry Firefighter Qualifications to Apply :**
 - One year working as a full-time Firefighter.
 - ICS 100 and 700 Certification
 - IFSAC Firefighter I Certification including Hazardous Materials Operations.
 - Washington State Emergency Medical Technician at time of hire

Preferred Qualifications:

- Snohomish County EMS protocol experience
- IFSAC Firefighter II Certification

Additional Information: Lateral Entry candidates may be eligible for up to twenty (20) years of experience granted to them by the Fire Chief for the purpose of wages and vacation accrual for prior, full time firefighting experience. Lateral Entry candidates will serve a 6-month probation focused on Department specific materials. Recruit academy participation will be dependent on candidate's experience and prior academy participation. Candidates required to attend academy will have their start date for probation begin upon graduation from academy.

Each candidate must also complete the mandatory cover letter and application packet, available at the District website <https://camanofire.com/get-involved/careers/> , or the Administration Office located at 811 N Sunrise Blvd, Camano Island, WA. Paramedic candidates include in their cover letter a brief statement regarding your Rapid Sequence Intubation Training/Experience as well as outlining your Pediatric Intubation Training/Experience. We are also requesting a letter of recommendation from your current MPD or paramedic training program supervisor. Submit a resume, cover letter, MPD letter with your application, a copy of your Driver's License and copies of your certifications to the Administration Office by the end of the application period. September 30th at 4:00 PM.

Top candidates from the application process will be invited to an interview. Paramedic candidates will also participate in an assessment process.

Top candidates will be placed on the eligibility list and District may choose to utilize the eligibility list for up to one (1) year.