



Employment Posting

Medical Services Officer- Paramedic

Job Classification: Medical Services Officer

Camano Island Fire and Rescue is currently hiring for a Medical Services Officer. The position requires a Cover Letter and CIFR application which can be found at <https://camanofire.com/get-involved/careers/>.

All testing and application materials must be completed and submitted by Friday August 30th, 2024.

The Medical Services Officer serves as the leader of our Emergency Medical Services operations. Attached job description outlining the requirements and expectations of the position.

Minimum Training and Experience Requirements: The Medical Services Officer serves at rank equivalent to the Battalion Chief rank within our organization.

Current Washington State Paramedic certification must be obtained prior to employment.

1. At least five (5) years' experience as a paramedic provider directly performing Emergency Medical Services in the field.
2. Two (2) years management or supervisory experience as a company officer or similar supervisor role.

Preferred Experience and Training:

- Bachelor's degree in healthcare administration, public health, emergency medicine or paramedicine, business or public administration, fire service administration, or sufficiently equivalent discipline.
- NIMS 100, 200, and 700
- IFSAC Firefighter 1 and 2 certifications
- IFSAC Instructor 1 or Washington State SEI
- National Fire Academy Health and Safety Officer
- Personnel management training. Several courses or experience may meet this requirement. The candidate is encouraged to submit any relevant training that may apply to this requirement for evaluation.
- Budget and financial management training. Several courses or experience may meet this requirement. The candidate is encouraged to submit any relevant training that may apply to this requirement for evaluation.

Application Period: July 30, 2024 through August 30th, 2024, at 4:00 PM

Application Process:

All applicants must complete the Following:

- Submit a completed Camano Island Fire and Rescue Application packet
- Submit copies of relevant training certificates
- Submit a cover letter and resume that includes contact information for three professional references.

Union Status: This position is represented by IAFF Local 3438

Base Salary Information:

Medical Services Officer : \$139,963.80

- Benefit LEOFF 2 Retirement
- Matching Deferred Compensation Program
- Deferred Compensation in Lieu of Social Security
- 100% paid Medical, Dental, and Vision Benefits for employee, spouse, and dependents
- AD&D Insurance Policy
- Group Life Insurance
- Long- and Short-Term Disability Insurance
- Medical Expense Reimbursement Plan
- EAP services
- Additional salary of 1% for Associate's Degree and 2% for Bachelor's Degree in related field

District Information:

Camano Fire serves a population of 17,028 in a 39-square-mile area. We provide advanced life support and basic life support services, fire prevention, specialty rescue services, and public education. We operate four stations, an administration office, and a maintenance facility. Our crews respond to more than 2,500 calls each year, approximately 70 percent of which are EMS. Our team includes 3 Chief Officers, 33 career firefighters (including 3 Battalion Chiefs, 3 Captains and 1 MSO), 10 part-time firefighters, and approximately 15-20 volunteer firefighters. We have 3 administrative staff and 3 maintenance positions, all governed by a 5-member Board of Commissioners.

Camano Island is 15 minutes west of I-5, accessed via State Route 532. Part of Island County, Camano sits just across the bridge from the town of Stanwood, roughly 60 miles north of Seattle and 30 miles south of Mount Vernon. Camano is an outdoor enthusiast's dream with two state parks, miles of hiking trails, public beaches, and fishing and boating opportunities.

Additional Information:

Each candidate must complete the mandatory cover letter, resume, and application packet, available at the District website <https://camanofire.com/get-involved/careers/> , or the Administration Office located at 811 N Sunrise Blvd, Camano Island, WA.

Candidates must include in their cover letter a brief statement about your Rapid Sequence Intubation Training/Experience and outlining your Pediatric Intubation Training/Experience. We are also requesting a letter of recommendation from your current MPD or paramedic training program supervisor.

Submit a resume, cover letter, MPD letter with your application, a copy of your Driver's License and copies of your certifications to the Administration Office by the end of the application period August 30th at 4:00 PM.

Selection Process:

This is an open selection process and includes both candidates from within Camano Island Fire and Rescue and outside candidates. Candidates selected from the application process will be assigned a take-home project to complete. The take-home project will be assigned when the candidate turns in their completed application. This project is intended to test their ability to prepare a plan for operations at Camano Island Fire and Rescue and assess their skills as a supervisor and program manager.

September 26th, 2024, at 0830 candidates who are selected to continue from the applications will participate in an assessment center that will include:

- Written Test
- Interview
- Take home project presentation
- Medical Program Director interview

These assessment stations will be used to score and rank the candidates for further interviews and Chief's Interviews.

The anticipated start date for this position is November 1, 2024.

Contact Information:

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