



**CAMANO ISLAND FIRE & RESCUE
Island County Fire District #1
Board of Fire Commissioners Regular Meeting
Tuesday, October 14th, 2025, at 4:30 PM, Admin Building**

AGENDA

This will be an in-person/virtual meeting for Board members and the public. Masks are recommended, but not mandatory.

Join Zoom Meeting

<https://us02web.zoom.us/j/87315610680?pwd=AdPA2cmqX6iFZAVlhF6KHg7I3JyIYa.1>

Meeting ID: 873 1561 0680

Passcode: 382276

- Call Regular Commissioners Meeting to Order
 - A. Flag Salute
 - B. Approve Agenda
 - C. Consent Agenda
- Minutes of September 8th 2025, Regular Meeting
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October 14h, 2025 Vouchers	
11 EFTs	\$246,040.19
Payroll	\$422,346.70
Expense Vouchers	\$473,424.87
Capital Fund	\$35,508.83
Capital Facilities Fund	\$88,926.65
Totaling	\$1,266,247.24

- Public Input- For Items Not on the Agenda

- Chief's Report
- A. Information Only
 - Policies:
 - Policy 1005 Job Description: Fire Administrative Manager & Data Analyst
 - Policy 1011 Job Description: Fire Administrative Support Specialist
 - Policy 511 EMS Quality Assurance and Improvement Policy
 - Policy 1052 Smoking and Tobacco Use
- Press & Correspondence
 - 911 Remembrance at Freedom Park-Go Skagit Article
- Committee Reports
 - A. ICOM
 - B. North Region EMS & Trauma Care Council
 - C. Facilities
 - D. Legislative
 - E. Quality
 - F. Finance/Budget
 - G. Employee Evaluation
 - H. Communications
 - I. SNO-ISLE / WFCA
 - J. Other
- Unfinished Business- (*Request Public Input Prior to Motions*)-none
- VIII New Business- (*Request Public Input Prior to Motion*)
 - A. 2026 Proposed Budget-1st Reading
 - B. Policies:
 - Policy 103 Board of Commissioners
 - Policy 1002 Performance Evaluations
 - C. Resolution No 2025-06: A Resolution to Update Ambulance Transport Fees for 2026
 - D. Resolution No 2025-07: A Resolution Establishing Regularly Scheduled Meetings for the Year 2026
 - E. HR Software RFPs
- Executive Session to discuss collective bargaining sessions with employee organizations per [RCW 42.30.140](#)

- Announcements:

Next Commissioner Meetings:

- ✓ **Commissioner Regular Meeting and Open Public Hearing-Reading of the 2026 Proposed Budget, Monday, November 10th, 2025, 4:30 PM, in-person/virtual Admin Bldg.**