



**CAMANO ISLAND FIRE & RESCUE**  
**Island County Fire District #1**  
**Board of Fire Commissioners Regular Meeting**  
**Monday, November 10th, 2025, at 4:30 PM Admin Building**

**AGENDA**

This will be an in-person/virtual meeting for Board members and the public. Masks are recommended, but not mandatory.

Join Zoom Meeting

<https://us02web.zoom.us/j/87315610680?pwd=AdPA2cmqX6iFZAVlhF6KHg7I3JyIYy.1>

Meeting ID: 873 1561 0680

Passcode: 382276

I. Call Regular Commissioners Meeting to Order

A. Flag Salute

B. Approve Agenda

C. Consent Agenda

1. Minutes of October 14<sup>th</sup> Regular Meeting.
2. Vouchers

November 10th, 2025 Vouchers	
6 EFTs	\$196,225.55
Payroll	\$313,787.70
Expense Vouchers	\$239,081.52
Capital Fund	\$80,765.31
Capital Facilities Fund	\$16,917.66
<b>Totaling</b>	<b>\$846,777.74</b>

II. Public Input- For Items Not on the Agenda

III. Chief's Report

A. Information Only

1. Policies:
  - A. 1000 - Recruitment and Selection
  - B. 1021 - Retention and Engagement
  - C. 1027 - Discipline policy (final version)
  - D. 1010 - Sick Leave Usage

#### IV. Press & Correspondence

#### V. Committee Reports

- E. ICOM
- F. North Region EMS & Trauma Care Council
- G. Facilities
- H. Legislative
- I. Quality
- J. Finance/Budget
- K. Employee Evaluation
- L. Communications
- M. SNO-ISLE / WFOA
- N. Other

#### VI. Unfinished Business- (*Request Public Input Prior to Motions*)

- A. 2026 Proposed Budget -2<sup>nd</sup> Reading
- B. Open Public Hearing 2026 Budget
  1. Open Public Hearing for Comments
  2. Close Public Hearing
- C. Adoption of 2026 Budget and Approval of Resolutions
  1. Resolution 2025 -08 2026 Budget Resolution and 2025-08A Levy Certification
  2. Resolution 2025-09 2026 Regular Fire Protection Levy
  3. Resolution 2025-10 2026 EMS Levy

#### VII. VIII New Business- (*Request Public Input Prior to Motion*)

- A. Station 5 Architecture Contract
- B. Q3 2025 Service Demand & Performance Metrics
- C. Policies
  1. Policy 1005 Job Description: Fire Administrative Manager & Data Analyst
  2. Policy 1011 Job Description: Fire Administrative Support Specialist
  3. Policy 511 EMS Quality Assurance and Improvement Policy
  4. Policy 1052 Smoking and Tobacco Use
  5. Policy 103 Board of Commissioners (Discussion)

#### VIII. Executive Session to review negotiations on the performance of a publicly bid contract in accordance with [RCW 42.30.110 \(1\)\(d\)](#).

#### IX. Announcements

- ✓ Next Commissioner Regular Meeting Monday, December 8th, 2025, 4:30 PM, in-person/virtual Admin Bldg.

