



CAMANO ISLAND FIRE & RESCUE

Island County Fire District #1

Board of Fire Commissioners Special Meeting: Planning Workshop

Wednesday, August 26th, 2026, 8:30 AM – 5:00 PM, Admin Building

AGENDA

This will be an in-person-only meeting for Board members and the public.
Masks are recommended, but not mandatory.

Attendees:

Board of Commissioners:

Jerry Evans

Paul Williams

Maria Carlstrom

Kim Williams

Paul Foster

CIFR Administration:

Chief Allen

AC Fields

MSO Mauck

Amy Martin

Lisa Beckett

Darci Runnels

Jay Jacks

Presenters:

Liz Loomis, Public Affairs

I. Levy Strategy and Finance: 8:30 AM – 11:30 AM

8:30 AM – 10:00 AM Finance Report-Lisa: Current Levy status, reserve funds, and budget

10:00 AM – 11:30 AM Levy Strategy – Liz Loomis, Public Affairs

- Levy strategy presentation
- Consider how levy strategy relates to facility planning
- Facility financing needs

Lunch: 11:30 AM – 12:00 PM.

Lunch provided to Commissioners / Staff / Presenters

II. CARES: 12:00 PM – 12:30 PM

- CARES Metrics, presentation/discussion-MSO Mauck
- Next steps and Funding

III. Succession Planning: 12:30 PM – 1:30 PM

- Chief Fields and Darci Runnels
- Draft succession plan outline for positions from Fire Chief to firefighter
- Paramedic School needs and Recruitment
- Board of Commissioners
 - Board Terms
 - Recruitment Process RCW
- Board succession planning, including Board positions and recruitment process

IV. Board and Chief Goals 2026/2027: 1:30 PM – 3:00 PM

Discuss and establish Board goals, including priorities for 2026 and 2027

- Board committee review and committee goals
- Establish top three Board goals
- Board performance evaluations
- Fire Chief Goals Review

Break: 3:00 PM – 3:10 PM

V. Strategic Plan: 3:10 PM – 4:30 PM

Strategic Plan 2026 Update

- Metrics and Targets
 - CIFR Dashboard
- Plan Updates
 - Strategic Plan
- Process for next update beyond 2027
 - Stakeholders

VI. Workshop Action Items Summary 4:30 PM – 5:00 PM

VII. Announcements

✓ Commissioner Regular Meeting Wednesday, September 9th, 2026, 4:30 PM, in-person/virtual, Admin Bldg.

VIII. Adjournment